



Dr. Qaisar Ali Associates (SMC-Private) Limited Structural Design Specialists





CONSULT/1665

Statement on Sustainability Framework

At Dr Qaisar Ali Associates, we are deeply committed to integrating sustainability into every facet of our operations. Our approach aligns with the core principles of the Sustainable Framework, demonstrating our dedication to fostering a more sustainable future through our business practices. We recognize that our responsibility extends beyond financial performance to include a positive impact on the environment, society, and the economy.

Environmental Stewardship

We actively work to minimize our environmental footprint. Our commitment to environmental sustainability is reflected in our efforts to:

-  **Prevent Pollution:** We implement strict protocols to reduce waste, manage emissions, and prevent contamination throughout our supply chain and operational processes.
-  **Utilize Sustainable Resources:** We prioritize the use of renewable resources and materials sourced from sustainable origins, consistently seeking innovative ways to improve our resource efficiency.
-  **Address Climate Change:** We are dedicated to climate change mitigation through initiatives aimed at reducing greenhouse gas emissions and transitioning to cleaner energy sources.
-  **Protect Biodiversity:** We are mindful of our impact on ecosystems and strive to protect and preserve biodiversity in the regions where we operate.

Social Responsibility




Our dedication to social sustainability is foundational to our corporate values. We are committed to upholding human rights, promoting equality, and ensuring the well-being of all stakeholders. Our key social initiatives include:

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-  **Human Rights and Labor:** We are unwavering in our commitment to upholding human rights and fair labor practices, ensuring safe working conditions, fair wages, and non-discriminatory environments for our employees and all workers in our supply chain.
-  **Gender Equality:** We actively promote gender equality within our organization through equitable hiring, professional development, and leadership opportunities.
-  **Social Health and Well-being:** We support the health and well-being of our employees and the communities we serve through comprehensive wellness programs and community engagement initiatives.

Economic Viability and Community Impact

We believe that long-term economic success is intrinsically linked to sustainable practices. Our economic commitments are focused on building a resilient and ethical business model that benefits a broad range of stakeholders:

-  **Whole Life Cycle Costing:** We incorporate whole life cycle costing into our procurement decisions to ensure that we consider the long-term economic and environmental impact of our products and services.
-  **Support for Local Communities and SMEs:** We prioritize partnerships with local communities and small or medium-sized enterprises (SMEs) to stimulate local economies and build robust, localized supply chains.
-  **Supply Chain Sustainability:** We work collaboratively with our suppliers to ensure they meet our high standards for ethical, social, and environmental performance, fostering a sustainable and resilient global supply chain.

By integrating these principles into our operations, Dr Qaisar Ali Associates demonstrates a significant and ongoing commitment to sustainability. We continuously review and improve our practices to ensure we are meeting our goals and contributing positively to a sustainable future for all.

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